GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1646
ANSWERED ON:07.08.2006
PLIGHT OF CONTRACT LABOUR
Yadav Shri M. Anjan Kumar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the plight of the contract labourers is reported to have been pitiable and they are made to do the work of permanent employees;

(b) if so, the reasons for the vast difference in the nature of facilities being provided to permanent employees and contract labourers; and

(c) the remedial steps taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR & EMPLOYMENT (SHRI CHANDRA SEKHAR SAHU)

(a): The Contract Labour (Regulation & Abolition) Act, 1970 has been enacted with a view to improve the service conditions of contract labour. Specific complaints, received in this regard, are dealt with in accordance with the provisions of this law.

(b) & (c): In accordance with the terms and conditions of licence issued to contractors under Rule 25(2)
(v)(a) of the Contract Labour (Regulation and Abolition) Central Rules 1971, the contract labour who perform the same or similar kind of work as that of the regular employees of an establishment, have to be granted the same wage rates, holidays, hours of work and other service conditions as that of regular employees. Disputes in this regard can be raised before the authority specified under the said rule for resolution. Besides, periodical inspections are also conducted by the inspecting officers in Central Sphere and prosecutions, for violation of the said rule, are launched, wherever considered necessary.